

Rebate

P L A N

trade.Berry

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Foreword

We are the "platform with a face". This means we mostly empower our clients. They are our business and they should get as more benefits as possible. The Rebate Plan is designed to distribute most of our income back to our clients and not to fancy advertising campaigns, like all our competitors do.



REB ATE PLAN

Road to success

Phase 1

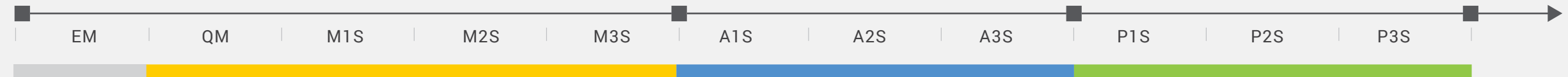
MEMBER role

Phase 2

ASSOCIATE role

Phase 3

PARTNER role



STEP

01.

Become a member

Enrolling in trade.Berry is a straight through process. If you were not invited to join, ask for an invitation on www.tradeberry.com

STEP

02.

Be active & find members

Lets show the platform with a face to everyone.

STEP

03.

Teach others

Do the work and teach others how you did it.

STEP

04.

Become a partner

Educate members to become leaders.

Phase 1

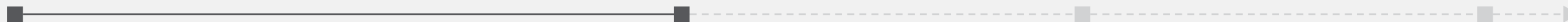
MEMBER role

Phase 2

ASSOCIATE role

Phase 3

PARTNER role



Phase 1
MEMBER
role

Start earning by enrolling in the Rebate Plan and by introducing new members to trade.Berry. Share your experience with others and be rewarded on 3 levels.



STEP

01.

Become a member

Enrolling in trade.Berry is a straight through process. If you were not invited to join, ask for an invitation on www.tradeberry.com.

Members receiving an invitation from trade.Berry will be assigned to different members from their country on August 1st based on performance.



STEP

02.

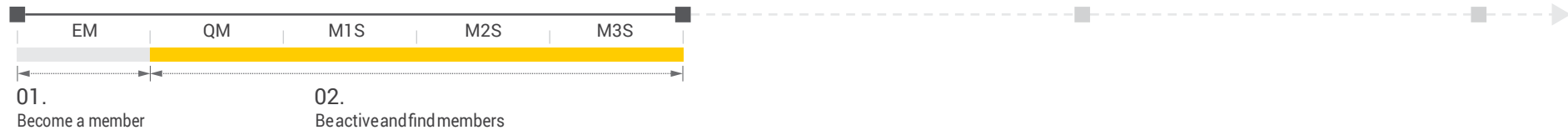
Be active & find members

Let's show to everyone the platform with a face.
With each trade placed by a client, a spread is generated in the market.

MEMBER role

ASSOCIATE role

PARTNER role



EVOLUTION PLAN

Title	Enrolled MEMBER	Qualified MEMBER	MEMBER 1 Star	MEMBER 2 Star	MEMBER 3 Star
Title abbreviations	EM	QM	M1S	M2S	M3S
REQUIREMENTS	Submit a signed application and be a Eligible Client	1 Eligible Client	\$500 CCV	\$1,000 CCV	\$1,500 CCV
To quality and maintain			1 Active Line	2 Active Lines	2 Active Lines
To receive downline commissions, must be Active (500CCV)					\$ 5,000 DV
Max Line DV					\$ 2,500 per line

Summary Explanations

MEMBER Role – The Member Role is where most Members will be. Their primary focus is on selling and sponsoring which is evident in the requirements being limited to volume (CCV and DV) and Active Lines.

PHASE 1 SUCCESS GUIDELINES

- Be active
- Find Clients and Members
- Become a Member 3 Stars

TERMS EXPLANATIONS

Active – A Member must maintain at least \$500 Client Contribution Volume (CCV) to be considered Active for a period.

Active Line – Any first level Member and their entire downline where at least one person is considered to be Active.

Client Contribution Volume (CCV) – The total eligible spread from closed positions generated by a Member’s Level 1 clients and members in a period. This does not include any eligible spread from orders placed directly by the Member themselves or from the clients of the Level 1 members.

Downline volume (DV) – The total eligible spread from a Member’s downline in a period. This starts with a Member’s Level 1 and includes all Member’s and Clients from that Level 1 and below, all the way down. DV does not include a Member’s own personal eligible spread(s).

Eligible Client – An Eligible Client must have a minimum initial deposit of 500USD or 500EUR.

Enrolled Member (EM) – It is a Member that has not met the requirements to become a "Qualified Member" but is already considered Qualified Client. An Enrolled Member will be able to sign up other Clients and enroll other Members, but will not receive any commissions or Commission until they become a Qualified Member.

Max Line DV – A maximum Downline Volume (DV) contribution from the spreads generated by one Line is in effect for title requirements, which means that no more than a specific amount of DV may come from any one line. For example: for a DV requirement of 5,000 no more than 2,500 from any individual line will be counted.

Qualified Member (QM) – is a title in the Career Path of this plan represented by a member having at least one eligible client. In order to receive any commissions or Commission in this plan, a member must be paid-as a Qualified Member or higher.

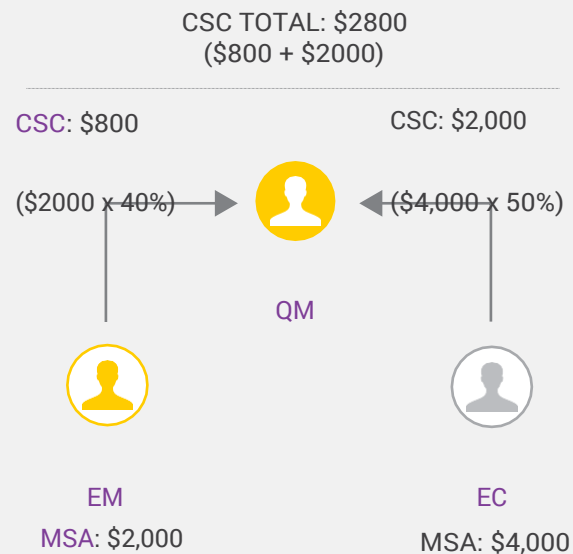
CLIENT SALES COMMISSION (CSC)

REQUIREMENTS

CCV: \$500

A member must be paid-as a Qualified Member (QM) to receive the CSC.

Monthly Eligible Spread per Account (MSA)	% of Eligible Spread
0 - 299 USD	35%
300 - 999 USD	37%
1000 - 2999 USD	40%
3000+ USD	50%



TERMS EXPLANATIONS

CCV: Clients ContributionVolume

CSC: Client Sales Commission

EC Eligible Client - Clients who have accepted the Service Agreement of the Company, AND who have successfully completed the CDD procedures of the Company and provided all required documentation and/or information, AND who have passed the appropriateness test and/or suitability test (as applicable) , AND must have a minimum initial deposit

of 500USD or 500EUR.

EM Enrolled MEMBER

MSA: Monthly Eligible Spread per Account

Spread: Difference between selling price and buying price for a financial instrument in the market, at a given time

QM: Qualified MEMBER

Summary Explanations

Client Sales Commission – You can earn between 35-50% on the eligible spreads of each client account you work with as well as the personal spreads from your level 1 Members (it does not include the spreads from their clients).

The percentage you receive is based on the amount of eligible spread generated by each account.

Phase 1 Commission Plan

LEVEL OVERRIDES

Uni-Level Payout
Rewarding Recruiting and Building Managers
Commission

Paid-As Title	QM	M1S	M2S	M3S
Level 1	CSC	CSC	CSC	CSC
Level 2		2%	3%	4%
Level 3				1%



Title abbreviations	EM	QM	M1S	M2S	M3S
REQUIREMENTS To qualify and maintain To receive downline commissions, must be Active (500CCV)	Submit a signed application and be a Eligible Client	1 Eligible Client	\$500 CCV 1 Active Line	\$1,000 CCV 2 Active Lines	\$1,500 CCV 2 Active Lines \$ 5,000 DV
Max Line DV					\$ 2,500 per line

CSC: Client Sales Commission

M1S: MEMBER 1 Star

M2S: MEMBER 2 Stars

M3S: MEMBER 3 Stars

QM: Qualified MEMBER

Summary Explanations





Level 2-3 Commission – When you are qualified as a M1S or higher, you can be paid on the Commissionable Volume (eligible spread) of the Clients and Members on your second through third levels. (You are paid the Client Sales Commission on the CV from the spread of your first level clients and members).

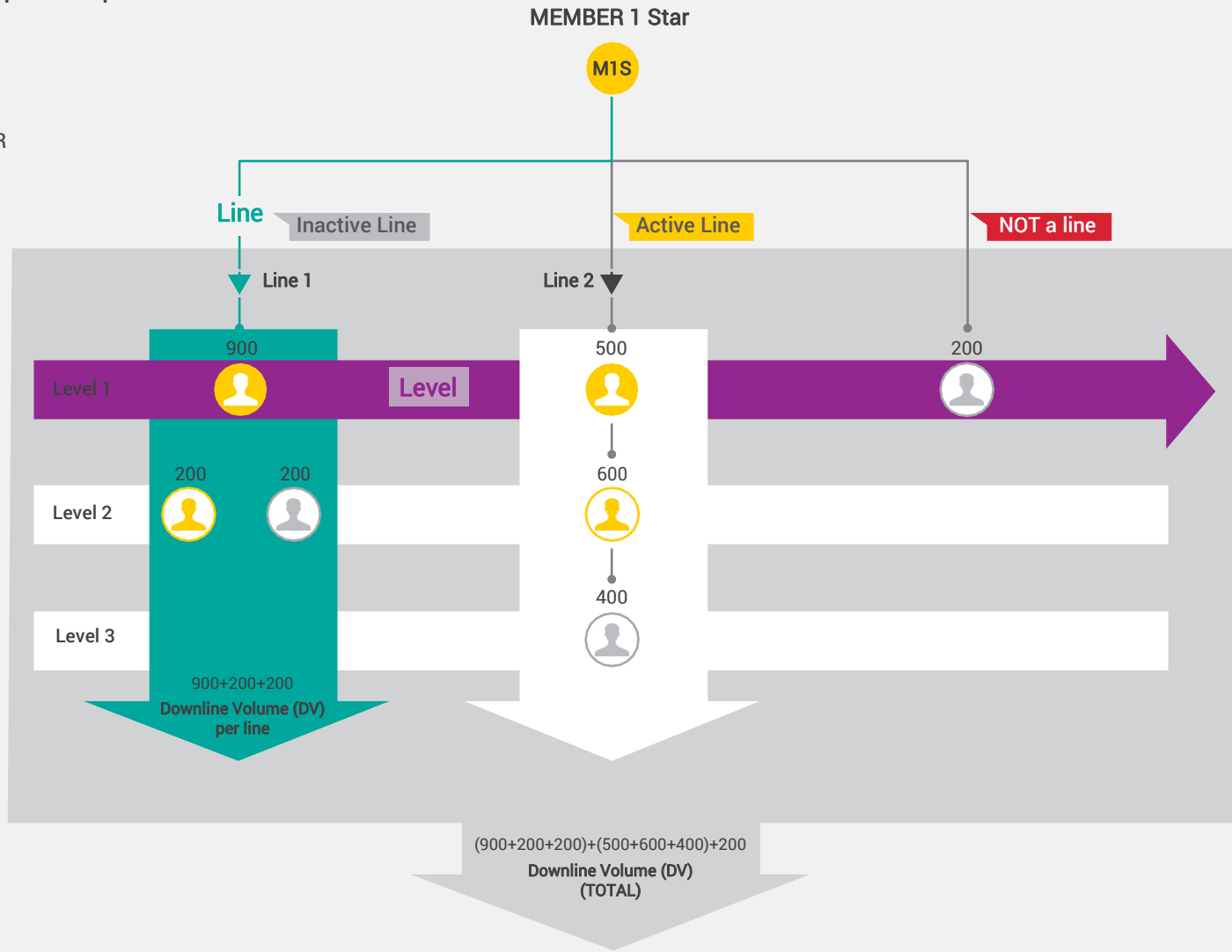
The percentages you are paid and the number of levels you are paid on are based on your Paid-as Title, regardless of the titles of the people below you.

Paid-as title – Each Member is paid at the title for which they qualify during the respective period. The requirements to be paid-as a title is the same as the requirements to promote to that title. If in any period they fail to achieve their Career Title level, they are paid at the lower title to which they do qualify for during the period. They retain their Career Title (as long as the demotion policy is not involved) but are paid as the title they actually qualify for.

Career title – A Member's Career Title is their recognition title or the highest title they have achieved. A Member's Career Title does not change unless they are promoted or demoted (see Demotion Policy), unlike a Paid-as Title, which may vary from period to period.

Basic Concepts - graphic representation

-  M1S - MEMBER 1 Star
-  QM - Qualified MEMBER
-  EM - Enrolled MEMBER
-  EC - Eligible Client



TERMS EXPLANATIONS

Active – A Member must maintain at least \$500 Client Contribution Volume (CCV) to be considered Active for a period.

Active Line – Any first level Member and their entire downline where at least one person is considered to be Active.

Level – The position a Member or Client has in a downline relative to another upline or downline Member. Members and clients personally sponsored (i.e. first level) are Level One. Those Members and clients sponsored by Level One Members are Level Two, relative to the original Member.

Line – A Line begins with a first level Member and includes all of the Members beneath them. A Member has as many lines as they have first level Members. Clients are not lines.

Downline volume (DV) – The total eligible spread from a Member’s downline in a period. This starts with a Member’s Level 1 and includes all Member’s and Clients from that Level 1 and below, all the way down. DV does not include a Member’s own personal eligible spread(s).

Max Line DV – A maximum Downline Volume (DV) contribution from the spreads generated by one Line is in effect for title requirements, which means that no more than a specific amount of DV may come from any one line. For example: for a DV requirement of 5,000 no more than 2,500 from any individual line will be counted.

CSC

MSA	% of Eligible Spread
0 - 299 USD	35%
300 - 999 USD	37%
1000 - 2999 USD	40%
3000+ USD	50%

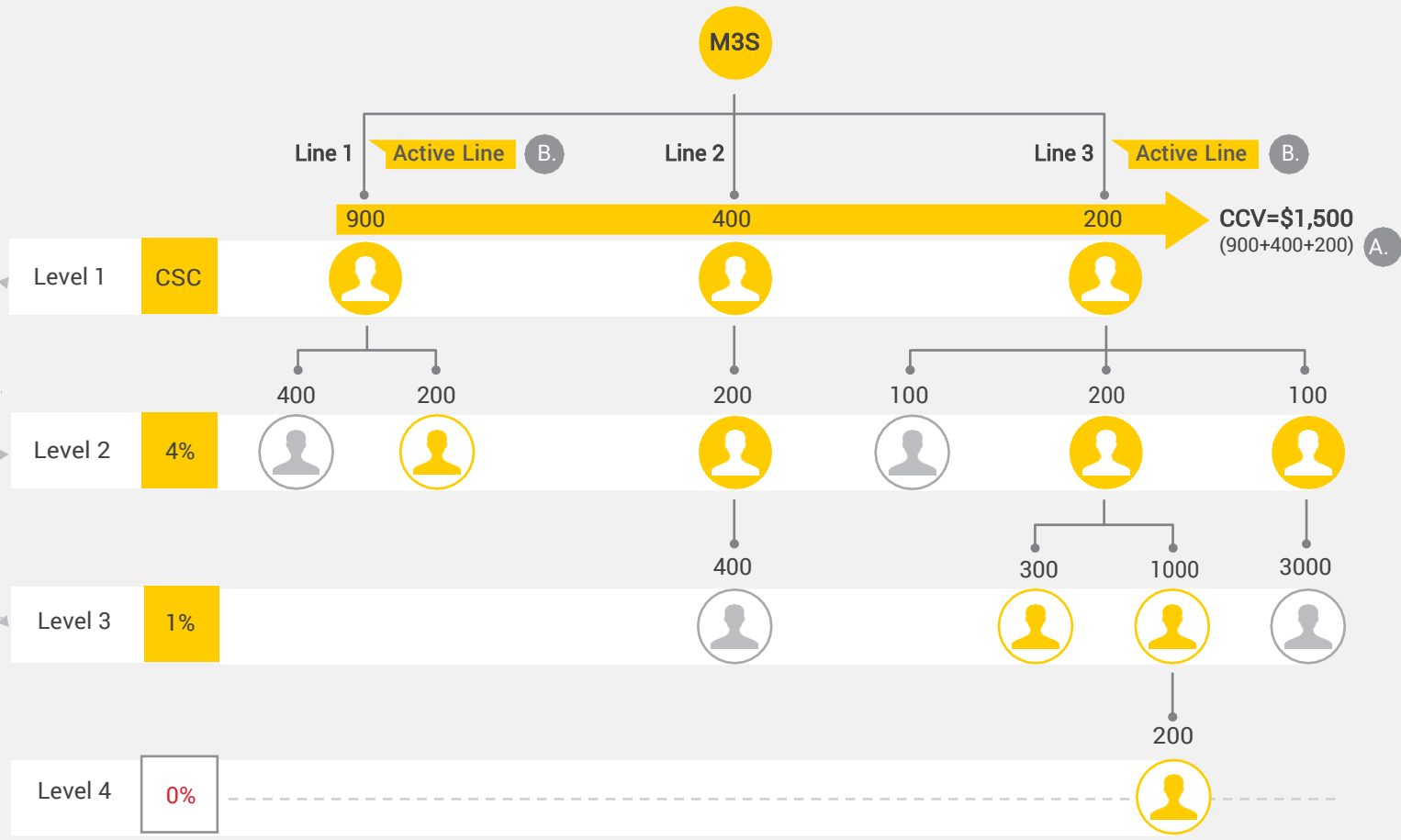
LEVEL OVERRIDES

Paid-As Title	M3S
Level 1	CSC
Level 2	4%
Level 3	1%

$CSC * Level 1 = 37\% * 900 + 37\% * 400 + 35\% * 200 = 551$
 $4\% * Level 2 = 4\% * (400+200+200+100+200+200) = 48$
 $1\% * Level 3 = 1\% * (400+300+1000+3000) = 47$

Total income = \$646

Example of MEMBER 3 Stars



M3S M3S - MEMBER 3 Stars
 Q QM-Qualified MEMBER
 E EM - Enrolled MEMBER
 E EC - Eligible Client

M3S

\$1,500 CCV

2 Active Lines

\$ 5,000 DV

Max line DV \$2,500

A. REQUIREMENTS

B. To qualify and maintain as M3S

C. Threshold for DV per line.

What exceeds **Max line DV**, will only count for \$2,500 when calculating the total DV.

Line 1 DV

900+
400+
200

1,500 < 2,500
Max Line DV (for M3S) = 2,500

Line 1 DV = 1,500

Line 2 DV

400+
200+
400

1,000 < 2,500
Max Line DV (for M3S) = 2,500

Line 2 DV = 1,000

Line 3 DV

200+
100+200+100+
300+1,000+3,000+
200

5,100 > 2,500
Max Line DV (for M3S) = 2,500

Line 3 DV = 2,500

C. (Total) DV = \$5,000

Phase 1

MEMBER role

Phase 2

ASSOCIATE role

Phase 3

PARTNER role



Phase 2
ASSOCIATE
role

Grow your network, become an Associate and increase your commission percentage. Associate 3 Stars is considered to be the optimum carrier title in the Rebate Plan.

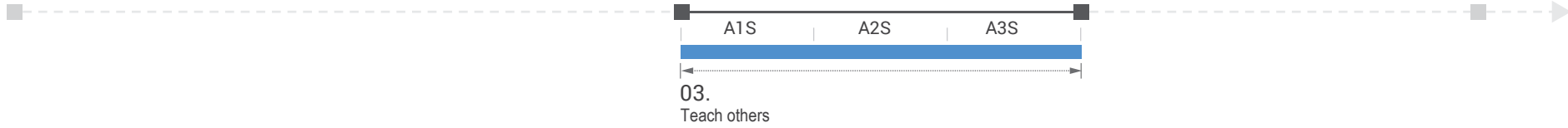


STEP

03.

Teach others

Create a strong downline. Make sure you help others duplicate your achievements so you will all benefit.



EVOLUTION PLAN

Title	ASSOCIATE 1 Star	ASSOCIATE 2 Star	ASSOCIATE 3 Star
Title abbreviations	A1S	A2S	A3S
REQUIREMENTS	\$2,250 CCV	\$3,000 CCV	\$4,000 CCV
To qualify and maintain	3 Active Lines \$10,000 DV	3 Active Lines \$17,500 DV	4 Active Lines \$25,000 DV
Max Line DV	\$5,000 per line	\$8,750 per line	\$12,500 per line

TERMS EXPLANATIONS

Active Line – Any first level Member and their entire downline where at least one person is considered to be Active.

Client Contribution Volume (CCV) – The total eligible spread from closed positions generated by a Member’s Level 1 clients and members in a period. This does not include any eligible spread from orders placed directly by the Member themselves or from the clients of the Level 1 members.

Downline volume (DV) – The total eligible spread from a Member’s downline in a period. This starts with a Member’s Level 1 and includes all Member’s and Clients from that Level 1 and below, all the way down. DV does not include a Member’s own personal eligible spread(s).

Summary Explanations

ASSOCIATE Role – The Associate 3 Stars title is the Keystone title for our Compensation Plan. The way to develop A3S is to develop M3Ss. All Associates should be enrolling both clients and Members as well as working with their team to teach them to do the same.

PHASE 2 SUCCESS GUIDELINES

- Teach others to do what you have done (become MEMBER 3Stars)
- Promote to ASSOCIATE 3 Stars

LEVEL OVERRIDES

Uni-Level Payout
Rewarding Recruiting and Building Managers
Commission

Paid-As Title	A1S	A2S	A3S or higher
Level 1	CSC	CSC	CSC
Level 2	5%	6%	7%
Level 3	2%	3%	4%
Level 4		1%	2%
Level 5			1%
Quarterly Leadership Pool			1 share (for A3S)



Title abbreviations	A1S	A2S	A3S
REQUIREMENTS	\$2,250 CCV	\$3,000 CCV	\$4,000 CCV
To qualify and maintain	3 Active Lines \$10,000 DV	3 Active Lines \$17,500 DV	4 Active Lines \$25,000 DV
Max Line DV	\$5,000 per line	\$8,750 per line	\$12,500 per line

TERMS EXPLANATIONS

- A1S: ASSOCIATE 1 Star
- A2S: ASSOCIATE 2 Stars
- A3S: ASSOCIATE 3 Stars
- CSC: Client Sales Commission

Summary Explanations

Client Sales Commission and Level 2-5 Commission – Same as Phase 1. Partners will receive percentages equal to those shown for A3S.

In each period, Active Members may receive a percentage on the Commissionable Volume of the eligible spread generated in the related period by the clients and members on their second through fifth levels.

The percentages and number of levels that a Member receives is based on their Paid-as Title for the related period and is regardless of the title of the people below them. If a Member is inactive or unqualified, then that Level Override will not roll upline. Please refer to the definitions of Active and Qualified.

Quarterly Leadership Pool – When you are paid as an A3S or higher for all three months in a calendar quarter, you may receive shares for the Quarterly Leadership Pool.

The number of shares awarded are based on your paid-as title for each of the three months so the higher you are paid, the more shares you receive!

The Pool is 0.5% of the company's total Commissionable Volume for the quarter when that amount is at least \$20,000,000.

The pool is divided equally among the shares so the amount you earn is the

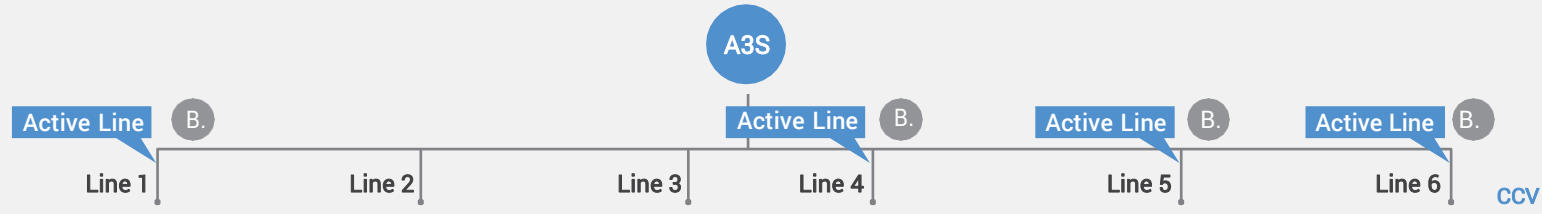
share value multiplied by the number of shares you earned.

CSC

MSA	% of Eligible Spread
0 - 299 USD	35%
300 - 999 USD	37%
1000 - 2999 USD	40%
3000+ USD	50%

Example of ASSOCIATE 3 Stars

A3S	
\$4,000 CCV	A. REQUIREMENTS B. To qualify and maintain as A3S C.
4 Active Lines	
\$25,000 DV	
Max line DV \$12,500	Threshold for DV per line.



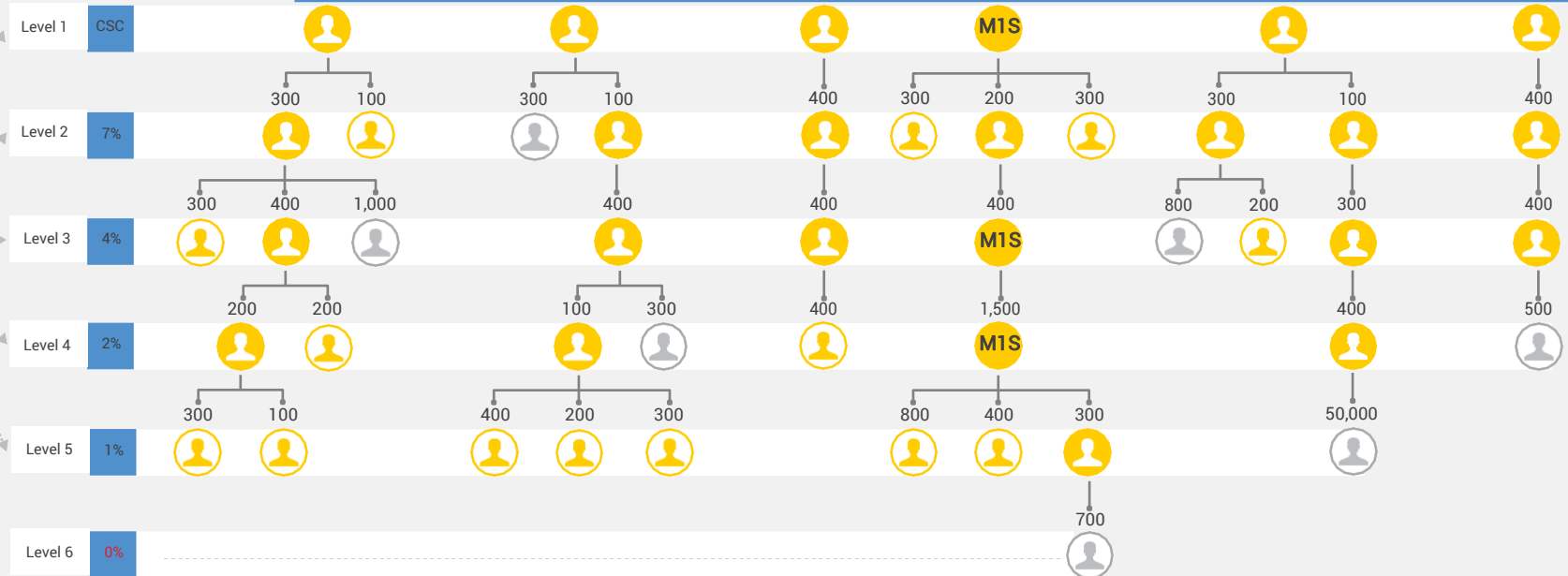
LEVEL OVERRIDES

Paid-As Title	A3S
Level 1	CSC
Level 2	7%
Level 3	4%
Level 4	2%
Level 5	1%
Quarterly Leadership Pool	1 share

CSC * Level 1 = 3,530
 7% * Level 2 = 7% * 2,800 = 196
 4% * Level 3 = 4% * 4,600 = 184
 2% * Level 4 = 2% * 3,600 = 72
 1% * Level 5 = 1% * 52,800 = 528
 +1 share

Total income = \$4,510

+1 share



A3S A3S-ASSOCIATE3 Stars **M1S** M1S-MEMBER 1 Star QM-Qualified MEMBER EM - Enrolled MEMBER EC-Eligible Client

CCV=\$7,700
 (100+500+300+300+5,000+1,500) A.

Line 1 DV | 3,000 < 12,500 | Max Line DV (for A3S) = 12,500 | **Line 1 DV = 3,000**

Line 2 DV | 2,600 < 12,500 | Max Line DV (for A3S) = 12,500 | **Line 2 DV = 2,600**

Line 3 DV | 1,500 < 12,500 | Max Line DV (for A3S) = 12,500 | **Line 3 DV = 1,500**

Line 4 DV | 5,200 < 12,500 | Max Line DV (for A3S) = 12,500 | **Line 4 DV = 5,200**

Line 5 DV | 57,100 > 12,500 | Max Line DV (for A3S) = 12,500 | **Line 5 DV = 12,500**

Line 6 DV | 2,800 < 12,500 | Max Line DV (for A3S) = 12,500 | **Line 6 DV = 2,800**

C. (Total) DV = \$27,600

Phase 1

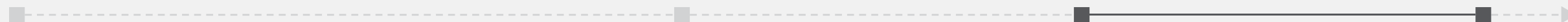
MEMBER role

Phase 2

ASSOCIATE role

Phase 3

PARTNER role



Phase 3
PARTNER
role

This is the elite of trade.Berry. Gain even more from the Generations created in your network by becoming a Partner.

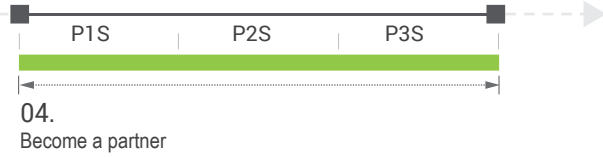


STEP

04.

Become a partner

By this time, your goal is to join the elite of trade.Berry.
Creating leaders is the ultimate accomplishment. Rewards are endless.



TERMS EXPLANATIONS

Active – A Member must maintain at least \$500 Client Contribution Volume (CCV) to be considered Active for that period.

Active Line – Any first level Member and their entire downline where at least one person is considered to be Active.

Client Contribution Volume (CCV) – The total eligible spread from closed positions generated by a Member’s Level 1 clients and members in a period. This does not include any QV from orders placed directly by the Member themselves or from the clients of the Level 1 members.

Downline volume (DV) – The total eligible spread from a Member’s downline in a period. This starts with a Member’s Level 1 and includes all Member’s and Clients from that Level 1 and below, all the way down. DV does not include a Member’s own personal eligible spread(s).

Qualified Line – requires that at least one individual in the line is qualified to be paid as a specific title position (or above) during the period.

EVOLUTION PLAN

Title	PARTNER 1 Star	PARTNER 2 Star	PARTNER 3 Star
Title abbreviations	P1S	P2S	P3S
REQUIREMENTS To qualify and maintain	\$5,000 CCV 4 Active Lines (1 A3S Line)	\$5,000 CCV 4 Active Lines (2 A3S Lines)	\$5,000 CCV 4 Active Lines (2 A3S Lines) (+1 P1S Line)
	\$60,000 DV	\$120,000 DV	\$300,000 DV
Max Line DV	\$30,000 per line	\$60,000 per line	\$150,000 per line
Qualified Lines Required	1 Qualified Line 1 A3S Line	2 Qualified Lines 2 A3S Lines	3 Qualified Lines 2 A3S Lines + 1 P1S Line

Summary Explanations

PARTNER Role – The Partner Titles are focused primarily on building Associates (specifically A3S) and Partners. However, it is critical that they must continue to set an example for their personal groups and organizations, which is why they must continue to maintain the CCV, DV, and Active Lines.

Phase 3 Commission Plan

LEVEL OVERRIDES

Paid-as title	P1S	P2S	P3S
Level 1	CSC	CSC	CSC
Level 2	7%	7%	7%
Level 3	4%	4%	4%
Level 4	2%	2%	2%
Level 5	1%	1%	1%

GENERATION OVERRIDES

Paid-as title	P1S	P2S	P3S
Generation 1	2%	2%	2%
Generation 2		2%	2%
Generation 3			2%
Quarterly Leadership Pool	2 shares	3 shares	4 shares

Title abbreviations	P1S	P2S	P3S
REQUIREMENTS To qualify and maintain	\$5,000 CCV 4 Active Lines (1 A3S Line) \$60,000 DV	\$5,000 CCV 4 Active Lines (2 A3S Lines) \$120,000 DV	\$5,000 CCV 4 Active Lines (2 A3S Lines) (+1 P1S Line) \$300,000 DV
Max Line DV	\$30,000 per line	\$60,000 per line	\$150,000 per line
Qualified Lines Required	1 Qualified Line: 1 A3S Line	2 Qualified Lines: 2 A3S Lines	3 Qualified Lines: 2 A3S Lines, + 1 P1S Line

TERMS EXPLANATIONS

P1S: PARTNER 1 Star

P2S: PARTNER 2 Stars

P3S: PARTNER 3 Stars

Summary Explanations

Quarterly Leadership Pool – Paid-as Associate 3 Stars and higher may receive a portion of the quarterly Leadership Pool. This pool pays out only in calendar quarters (Jan – Mar, Apr – June, etc) in which the company has attained at least \$20,000,000 Commissionable Volume (total for the quarter).

Pool amount will be 0.5% of the CV in the Quarter.

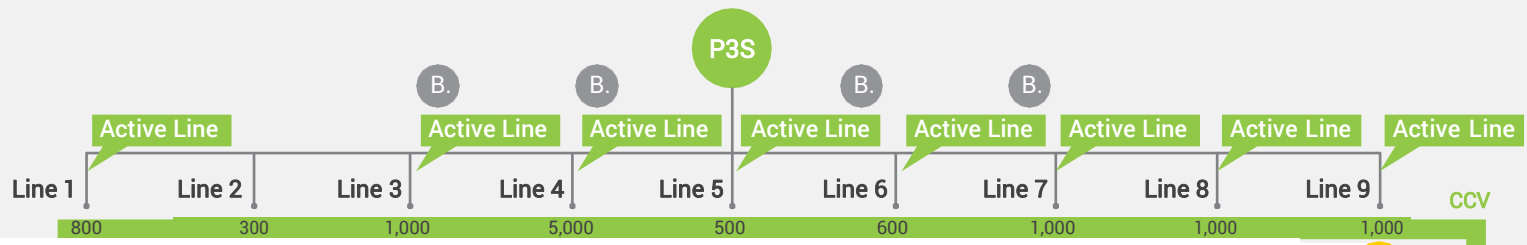
Paid-as Associate 3 Stars and higher must have been paid as an Associate 3 Stars or higher all three periods in order to receive a portion of the pool. Shares are awarded to each participating Member based on their Paid-as Title for each month.

Please refer to the table for specific share assignments.

Generation Commission – When you are qualified as a Partner, you can receive a percentage on the eligible spread generated by the groups that develop below you. Those groups are called Generations and start with an Associate 3 Stars or higher (based on Career Title) and include everyone below them, down to but not including the next Associate 3 Stars or higher Career Title.

The Generation Commission pay in addition to all of the other Commission discussed in Phase 1 & 2 but it is through these Generation Commission that a Partner may be rewarded on the depth that is developing in their organizations.

MSA	% of Eligible Spread
0 - 299 USD	35%
300 - 999 USD	37%
1000 - 2999 USD	40%
3000+ USD	50%



P3S

- \$5,000 CCV
- 4 Active Lines (2 A3S Lines) (+1 P1S Line)
- \$300,000 DV
- Max line DV \$150,000

REQUIREMENTS

To qualify and maintain as P3S

- A.
- B.
- C.

Threshold for DV per line.

Level 1	CSC											
Level 2	7%	400	400	400	200	800	500	400	400	100		
Level 3	4%	800	400	3,000	600	400	2,000	400	400	200		
Level 4	2%	800		3,000	2,400	100	200	400	400	200		
Level 5	1%			2,400	1,100	5,000	7,000	300	100	300		
Level 6	0%			10,000	400			1,000	25,000	100		

CSC * Level 1 = 4,914

5,400 = 378

4% * Level 3 = 4% * 3,000 = 120

2% * Level 4 = 2% * 7,500 = 150

16,200 = 160

Subtotal income = \$5,936
(Level overrides)

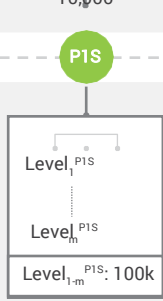
Title abbreviation	P3S
Generation 1	2%
Generation 2	2%
Generation 3	2%
Quarterly Leadership Pool	4 shares

2% * Gen.(P1S) = 2% * 110,000 = 2200

2% * Gen.(A3S) = 2% * 46,000 = 920

2% * Gen.(A3S) = 2% * 49,000 = 980

Subtotal income = \$4,100
(Generation overrides)
+ 4 shares



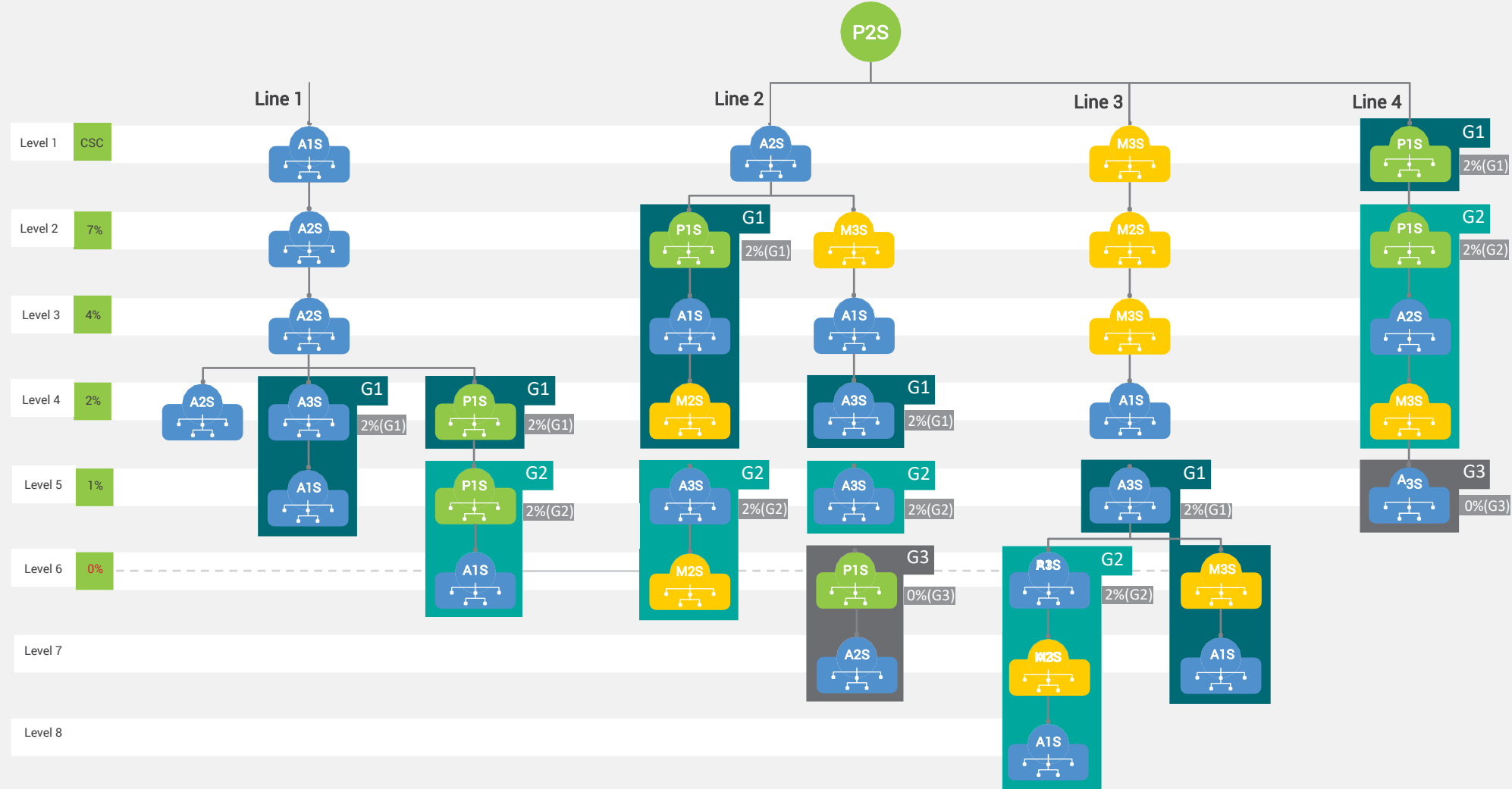
Total income = \$5,936 + \$4,100 = \$10,036
(Level overrides + Generation overrides)
+ 4 shares

CCV=\$11,200
(800+300+1,000 + 5,000+500+600+1,000+1,000+1,000)

(Total) DV = \$300,300

- P3S - PARTNER 3 Stars
- P1B1 - P1S - PARTNER 1 Star
- A3S - ASSOCIATE 3 Stars
- M1S - MEMBER 1 Star
- QM - Qualified MEMBER
- EM - Enrolled MEMBER
- EC - Eligible Client

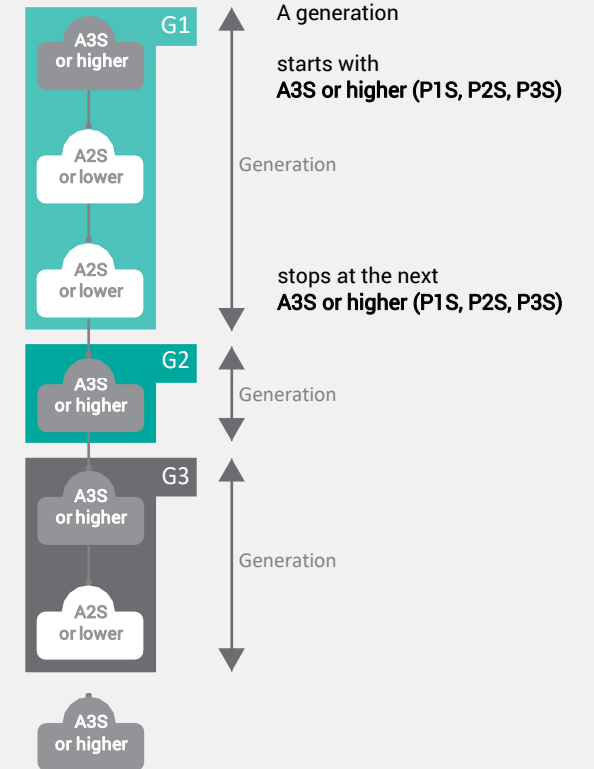
GENERATIONS examples for PARTNER 2 Stars



GENERATION OVERRIDES

Title abbreviation	P1S	P2S	P3S
Generation 1	2%	2%	2%
Generation 2		2%	2%
Generation 3			2%
Quarterly Leadership Pool	2 shares	3 shares	4 shares

EXAMPLE



Commission Summary

Client Sales Commission(CSC)

Monthly Eligible Spread per Account	% of eligible spread
0 - 299 USD	35%
300 - 999 USD	37%
1000 - 2999 USD	40%
3000+ USD	50%

Level overrides, Quarterly Leadership Pool, Generation overrides

Paid-As Title	QM	M1S	M2S	M3S	A1S	A2S	A3S	P1S	P2S	P3S
Level 1	CSC	CSC	CSC	CSC	CSC	CSC	CSC	CSC	CSC	CSC
Level 2		2%	3%	4%	5%	6%	7%	7%	7%	7%
Level 3				1%	2%	3%	4%	4%	4%	4%
Level 4						1%	2%	2%	2%	2%
Level 5							1%	1%	1%	1%
Quarterly Leadership Pool							1 share	2 shares	3 shares	4 shares
Generation 1								2%	2%	2%
Generation 2									2%	2%
Generation 3										2%

Commission Timing

Commission	Timing
CSC	end of each month
Level override	end of each month
Generation override	end of each month
Quarterly Leadership Pool	end of each quarter *

* The Quarterly Leadership Pool shares are paid only if the company's total Commissionable Volume for the quarter is at least \$20,000,000.

Rebate Plan Definitions of Terms & Concepts

A

Active

A Member must maintain at least \$500 Client Contribution Volume (CCV) to be considered Active for a period. If a Member is not active in a period, they receive no commissions in that period from their downline, except for the Client Sales Commission (provided they are paid-as a Qualified Member or higher). A Member's client purchases will accrue to the Member's CCV and count toward their Active status

Active Line

Any first level Member and their entire downline where at least one person is considered to be Active.

C

Cancellation Policy

Members must have a minimum of \$1,500 CCV in a 12-month period in order to remain a Member and keep their downline. If they fail to meet this requirement in any 12-month period, they will be canceled which causes them to be removed from the company downline organization. Their downline and clients will be compressed to the next upline Member who is suitable to receive them according to our compression policy.

Career Title

A Member's Career Title is their recognition title or the highest title they have achieved. A Member's Career Title does not change unless they are promoted or demoted (see Demotion Policy), unlike a Paid-as Title, which may vary from period to period.

For example, Joanna met the requirements to promote to the title of Associate 3 Stars in June. Her Career Title is now Associate 3 Stars and will remain so until she promotes to a higher title or she is permanently demoted (see Demotion Policy). Her paid-as title is also Associate 3 Stars for June. Let us assume that in July, she is again paid-as an Associate 3 Stars. Her Career Title and Paid-as Title are the same. In August, she is paid-as a Member 3 Stars. Her Career Title remains as an Associate 3 Stars but her Paid-as Title for August is Member 3 Stars.

Client

A Client is considered to be on the “Level 1” of the Member that is their sponsor in the Placement Genealogy. However, clients are not allowed to sponsor (i.e. to have a downline) and do not receive commissions.

If a Member with clients is canceled, their clients will be compressed up to that individual’s sponsor (must be a member) who may then earn commissions on them based on the rules of the Commission (the clients would be a Level 1 to that upline of the canceled member).

Client Contribution Volume (CCV)

The total eligible spread from closed positions generated by a Member’s Level 1 clients and members in a period. This does not include any eligible spread from orders placed directly by the Member themselves or from the clients of the Level 1 members.

Client Sales Commission (CSC)

In each period, Qualified Members and higher will receive a Client Sales Commission on the eligible spread generated by closed positions from their Level 1 clients and members (a member’s clients are considered to be on their level 1 in the genealogy). This commission does not pay a Member on the eligible spread from their own personal closed positions. A Member is not required to be Active in order to receive this commission.

The amount of the commission is calculated on a per Client/Member basis with the percentage being based on the total eligible spread from that Client or Member in the reference period. This means that a Member may receive a variety of percentages in the same period. Please refer to the Client Sales Commission table for specific volume requirements.

Example: Dan is a Member and has generated \$10,000 eligible spread himself and has three clients and two level 1 members that each have generated eligible spread in the same period.

Dan will not receive a Client Sales Commission (or any other commission) on his own closed positions generated eligible spread but will receive the Client Sales Commission on the closed positions of Level 1 clients and members.

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	<p>Client 1 had a total of \$5,000 eligible spread (generated from its closed positions in the related period), Client 2 had a total of \$500 eligible spread, and Client 3 had a total of \$2,800 eligible spread. Member 1 had a total of \$7,000 eligible spread and Member 2 had a total of \$1,200 eligible spread. Dan will receive a Client Sales Commission of 50% on the eligible spread generated by Client 1, 37% on the eligible spread generated by Client 2, and 40% on the eligible spread generated by Client 3. He will also receive 50% on the eligible spread generated by Member 1 and 40% on the eligible spread generated by Member 2.</p>
<p>Closed Positions</p>	<p>Closed positions are trades that are closed in a period and generate an eligible spread on which commissions and Commission may be paid on.</p>
<p>Commissionable Volume (CV)</p>	<p>Each inventory item has both a Qualifying Volume (QV) and Commissionable Volume (CV) assigned to it. Commissionable Volume (CV) is the volume on which commissions are paid. In this plan, the Commissionable Volume in a period will be 100% of the transaction eligible spread in that period.</p> <p>All Commissionable Transactions are calculated in USD and the respective earnings will then be converted to a Member's account currency.</p>
<p>Compression (General)</p>	<p>When a Member is canceled and no longer part of the Rebate Plan, their downline is compressed to their upline filling the gap left by the canceled Member, as long as the special compression case presented below is not involved.</p> <p>For example, Sarah had three lines: Joseph, Emma, and John. Sarah failed to meet the requirements to maintain her status as a Member and was therefore canceled. Because Sarah was canceled, Joseph, Emma, and John, and their respective downlines, were compressed up to Sarah's upline, Harry. Joseph, Emma, and John are now each considered lines to Harry (i.e. they now reside on his first level).</p>

Compression (Partner 1 Star and higher)

If a Member that was paid-as an P1S or higher in the last four periods is canceled (whether voluntarily or involuntarily), their downline will only be compressed up under the following conditions:

1. If their Personal Sponsor has been paid-as a P1S or higher at least once in the last four periods, then the downline will immediately be compressed up.
2. If their Personal Sponsor has not been paid-as an P1S or higher at least once in the last four periods, then they will be given the following six periods to be paid-as an P1S or higher at least twice. If the Member promotes to P1S in the last of the six month period, then they will be given the following period to qualify as a P1S again (to meet the 2 periods of being paid-as P1S or higher).
 - a. If the Personal Sponsor qualifies under these conditions, then the downline of the canceled Member will be compressed up upon the completion of the qualifications.
 - b. If the Personal Sponsor does not qualify under these conditions, then the position of the canceled Member will remain permanently vacant.

Currency

Volumes and payouts are expressed in USD(\$). The primary currency used for this plan will be USD and other currencies will be converted into the equivalent USD.

D

Demotion Policy

Associate 3 Stars and higher must be paid-as their Career title at least once every 12 periods in order to keep their Career Title. If a Member is not paid-as their Career Title at least once within 12 consecutive periods their Career Title will be demoted to their Paid-As title in the 12th period. There are no demotions for titles lower than Associate 3 Stars but an A3S or higher may be demoted to a title that is lower than A3S.

Title demotions will occur in the 12th consecutive period of failure to qualify.
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For example, if you qualify for your title in June, you will keep your Career Title until June of next year (because the 12 periods would start again in July). If, prior to June of next year, you qualify again in May, you will keep your title until May of next year.

Downline

All of the people below you are considered to be part of your downline.

Downline Volume (DV)

The total Qualifying Volume (QV) from a Member's downline in a period. This starts with a Member's Level 1 and includes all Member's and Clients from that Level 1 and below, all the way down. DV does not include a Member's own personal eligible spread(s). The calculation of DV starts in each period from 0.

A maximum DV contribution from the eligible spreads from any one Line is in effect for title requirements, which means that no more than a specific amount of DV may come from any one line (please refer to the Max Line DV row in the Career Path tables above). For example, for a DV requirement of 5,000, no more than 2,500 from any individual line will be counted.

E

Eligible Client

- Clients who have accepted the Service Agreement of the Company, AND
- Clients who have successfully completed the CDD procedures of the Company and provided all required documentation and/or information, AND
- Clients who have passed the appropriateness test and/or suitability test (as applicable) , AND
- An Eligible Client must have a minimum initial deposit of 500USD or 500EUR.

RP Plan is available only to the Eligible Clients.

G

Enrolled Member

An Enrolled Member is the initial Member title and is a Member that has not met the requirements to become a “Qualified Member” but is already considered an Eligible Client. While an Enrolled Member, they will be able to enroll other Clients as well as enroll other Members but will not receive any commissions or Commission until they become a Qualified Member.

Enroller

The person who introduces an individual to the company is considered to be the “Enroller” or “Personal Sponsor”.

Generation

A generation starts with a downline A3S or higher (based on Career Title) and includes all of the members (and their clients) below them from all the chains of sponsorship that are connected to the related A3S or higher (Career Title), down to but not including the next A3S (based on Career Title) in each chain, which would be the start of the next Generation. The location of the next A3S or higher will vary from chain of sponsor to chain of sponsorship meaning that there may be multiple A3S or higher in the same line and the generation would stop in each of those positions.

If an A3S or higher is not paid-as an A3S, they are still considered a Generation to their upline A3S or higher.

Generation Overrides

In each period, Paid-as Partner 1 Stars and higher may receive Generation Overrides on the Commissionable Volume (CV) from their downline Generations in the related period.

For example, a Generation 1 (G1) would pay out on the closed positions of the first downline A3S or higher title (based on Career Title), their clients, and all the members below them (and those members’ clients), down to but not including the next A3S or higher (Career Title) which would be considered a Generation 2 (G2).

L

Level

The position a Member or Client has in a downline relative to another upline or downline Member. Members and clients personally sponsored (i.e. first level) are Level One. Those Members and clients sponsored by Level One Members are Level Two, relative to the original Member.

Level 2-5 Overrides

In each period, Active Members may receive a percentage on the Commissionable Volume of the eligible spread generated in the related period by the clients and members on their second through fifth levels. The percentages and number of levels that a Member receives is based on their Paid-as Title for the related period and is regardless of the title of the people below them. If a Member is inactive or unqualified, then that Level Override will not roll upline. Please refer to the definitions of Active and Qualified.

The reason this commission is not paid on the eligible spread generated by a member's Level 1 clients and members is because they are receiving the Client Sales Commission on that CV instead.

For example, Cosmin sponsored Dan as a client and Adrian as a member. Adrian sponsored George as a client. Cosmin may receive a Level 2 on the CV of the eligible spreads generated by George. Cosmin does not receive level overrides on the CV generated by the eligible spreads from Dan and Adrian because Cosmin is receiving the Client Sales Commission on that volume instead.

Line

A Line begins with a first level Member and includes all of the Members beneath them. A Member has as many lines as they have first level Members. **Clients are not lines.**

For example, if Sally has five first level Members and two first level clients, then she has five lines. Sarah is one of Sally's first level Members. Sarah, and her entire downline, is considered to be one line to Sally. **Clients are not Lines.**

M

Member

Member is a general term for a person who may participate in the Rebate Plan and can earn on the eligible spreads generated by their downline clients and Members. New Members will begin with the Career Title of Enrolled Member. This means any member should meet the requirements of being an eligible client. Until an Enrolled Member advances to Qualified Member, the Enrolled Member will be unable to receive any commissions but may enroll Clients and other Members.

P

Paid As Title (also referred to as Paid-as)

Each Member is paid at the title for which they qualify during the respective period. The requirements to be paid-as a title is the same as the requirements to promote to that title. If in any period they fail to achieve their Career Title level, they are paid at the lower title to which they do qualify for during the period. They retain their Career Title (as long as the demotion policy is not involved) but are paid as the title they actually qualify for.

Period

A period refers to the specific time frame in which qualifications and payouts are calculated for. In this plan, a period is equal to an actual Calendar month. Six periods would be six calendar months.

Personal Group

Please see Group.

Personal Sponsor

The Member directly above another Member or Client in the genealogy is considered to be the "Personal Sponsor." If placement is allowed, then the personal sponsor may be different than the Enroller.

Personal Sponsor

The Member directly above another Member or Client in the genealogy is considered to be the “Personal Sponsor.” If placement is allowed, then the personal sponsor may be different than the Enroller.

Placement Genealogy

The Placement Genealogy follows the line of Personal sponsorship (see also Personal Sponsor). This plan only has one genealogy, the Placement Genealogy.

Promote (Promotion)

A Member promotes to a new Career Title when they meet all of the qualifications for that title in the period. The promotion is effective the first day of the same period meaning that regardless of what day the promotion was actually qualified for, the new Career Title is effective for the entire period.

For example, if a Member meets the qualifications for a Partner 1 Star on June 23rd, they “promote” to the title of Partner 1 Star for the entire period of June (effective June 1) and will be paid-as a Partner 1 Star for the entire period of June.

R

Reinstatement Policy

If a Member is canceled or resigns, they may request reinstatement at any time and, if approved, will be reinstated under their original sponsor. Their downline organization will not be reinstated nor their previous title. They will be considered a new Member for all intent and purposes. If a Member wishes to join under a different sponsor, they must wait for a minimum of six months after termination before reapplying and will start as a new Member, without their former downline and title. If a Member wishes to join under a different sponsor, together with his Downline group, the Management approval is needed.

Q

Qualified

A Member is considered to be Qualified if they meet the Paid-As requirements for a particular payout and/or title. A Member will only receive the payouts that they are qualified for. This means all the Commission received by a member in a certain period (except CSC), i.e. level overrides, generation overrides and shares, are calculated in respect of the paid-as title of the related member for that period.

Qualified line

Qualified Lines require that at least one individual in the line is qualified to be paid as a specific title position (or above) during the period. For example, to be a Partner 1 Star, one needs four Active Lines of which one line must have at least one Member that is paid-as an Associate 3 Stars or higher. Qualified Lines depend on the periodically (i.e. monthly) Paid-As Titles.

Qualified Member (QM)

“Qualified Member (QM)” is a title in the Career Path of this plan represented by a member having at least one eligible client. In order to receive any commissions or Commission in this plan, a member must be paid-as a Qualified Member or higher

Qualifying Volume (QV)

Each inventory item has both a Qualifying Volume (QV) and Commissionable Volume (CV) assigned to it. QV is used for Client Contribution Volume (CCV) and Downline Volume (DV) calculations and is used solely to determine if the Member is qualified based on the terms of their respective title. **The Qualifying Volume in a period in this plan will typically represent the total eligible spread generated in the related period.** The Client Sales Commission are the only Commission that are paid based on the QV instead of the CV. All other commissions and Commission are paid based on CV.

Quarterly Leadership Pool

Paid-as Associate 3 Stars and higher may receive a portion of the Quarterly Leadership Pool. This pool pays out only in calendar quarters (Jan – Mar, Apr – June, etc) in which the company has attained at least \$ 20,000,000 Commissionable Volume (total for the quarter).

Pool amount will be 0.5% of the CV in the Quarter.

Paid-as Associate 3 Stars and higher must have been paid as an Associate 3 Stars or higher all three periods (months) in the Quarter in order to receive a portion of the pool. Shares are awarded to each participating Member based on their Paid-as Title for each period. Please refer to the table for specific share assignments.

For example, Dan qualified as an Associate 3 Stars for two of the three months in the calendar quarter and in the third month, he promoted to Partner 1 Star. Dan will receive a total of 4 shares, 1 share for each of the two months he was paid-as an Associate 3 Stars (total of 2 shares) and 2 shares for the third month in which he was paid as a Partner 1 Star. The pool amount is \$10,000 for the period and each share is worth \$500.00. That means that Dan will earn \$2,000 for his quarterly Leadership Pool.

R

Roll-up

Roll-up refers to the “rolling up” of payouts due to a Member being inactive, unqualified and giving it to a Member that is active and qualified. In this plan, there is no roll-up used.

S

Stacking Clarification

Business Policies will be in place so that it is clear to Members the policies around stacking. Violation of these policies will be grounds for disciplinary action (including grounds for termination of the Member account). These rules will include (but not limited to):

- Clients and Members who you discuss the opportunity or product with must be assigned to you.
- Only one Member or Client per household. Members may not sign up any members of their household as additional client or Member accounts. This will need to be managed/enforced by checking multiple pieces of information and regularly audited by the home office. Pieces of information to verify will include (but not limited to): Credit Card Number, Bank Account Information, Tax IDs, Addresses, Email, Phone, etc)

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Stacking means placing trustee accounts in the genealogy, one below each other, when all of those accounts have the same beneficial owner, aiming to elude and abuse the Level Commission.
Members who resign and wish to be reinstated will need to adhere to the reinstatement policy.

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